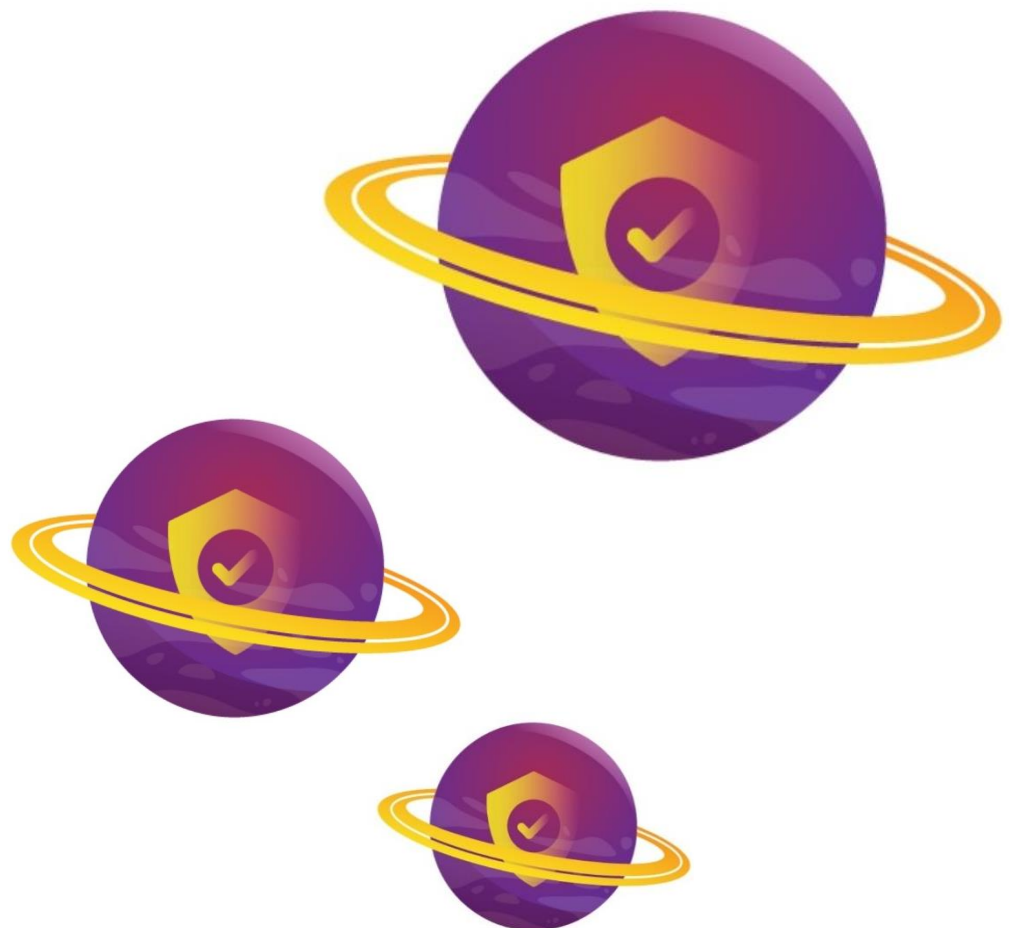


**Galactica IT Group,  
Modern Slavery and Human Trafficking  
Statement**



## 1. Introduction

Modern Slavery is a crime and violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour and human trafficking. All of which have in common the exploitation of an individual for personal or commercial gain.

## 2. Business Outline

Galactica IT Group Ltd has a zero-tolerance approach to any form of modern slavery. This statement sets out the steps that Galactica IT Group Ltd has taken, and is continuing to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. This is in keeping with the requirements of the Modern Slavery Act 2015.

Galactica IT Group Ltd are experts in IT Computing, network, crisis management, security system, cloud solutions and compliance. Galactica IT Group Ltd has 5 employees at the date of publication. Employees work predominantly at Suite 17, 8 Madeira Avenue, Leigh-on-Sea, Essex, SS9 3EB and occasionally attend customer site visits.

All our employees and suppliers are vetted to ensure they are suitable as per ISO:9001 2015.

## 3. Commitments

- Galactica IT Group Ltd strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain.
- The Company expects that its customers and suppliers will hold their own supply chain to the same high standard surrounding the issues of modern slavery.
- Galactica IT Group Ltd expects every employee to support and uphold the commitment to engage with suppliers to address the risks of modern slavery where this could be a concern.

## 4. Related Policies

Galactica IT Group Ltd has implemented policies to ensure that, in all areas of the business and within our supply chain, we act ethically and with integrity and transparency.

- **Recruitment, Training and Development Policy-** All employees are paid above the minimum living wage. We operate a robust recruitment policy, which includes 'eligibility to work in the UK' checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

- **Equal Opportunities Policy** – This policy offers all employees equal treatment, taking into consideration all protected characteristics. This policy is set out to avoid any potential discrimination at work.
- **Whistleblowing Policy** – Galactica IT Group Ltd operate a whistleblowing policy so that all employees can freely raise concerns about how colleagues are being treated or concerns with practices within the business or supply chain, without fear or reprisals.
- **GDPR Policy** – All individuals associated with Galactica IT Group Ltd have the right to their personal information being protected under the General Data Protection Regulations implemented May 2018.

## 5. Training

We ensure that individuals in our HR and Procurement Team are briefed on the Modern Slavery Act so that they understand the signs of modern slavery and to notify the signatory as soon as they have any suspicion that something may be amiss.